WHAT TO EXPECT

BASIC COMBAT TRAINING (BCT)

The first adventure of your military career will be Basic Combat Training*. This training takes about 10 weeks and covers a variety of subjects. You will learn leadership and lifesaving techniques, motivational skills, care and use of the Army's many weapon systems, military customs and courtesies, as well as getting into great physical shape. You will also meet many people that may become life-long friends. Prior Service Soldiers may not have to attend Basic Combat Training. *Check with your ND Army National Guard representative for more details.

ADVANCED INDIVIDUAL TRAINING (AIT)

After Basic Combat Training, your next adventure will be AIT. This is where the formal part of your military education begins. The length of your AIT will depend on the particular Military Occupational Specialty (MOS) that you choose. In AIT, you will learn the job that you will perform once you return to your assigned unit.

WEEKEND DRILLS

All ND Army National Guard members attend unit training assemblies (UTAs) one weekend a month. In almost all cases the drill schedule will be made up for a one year period. This way you will always know when and where your next drill will be.

ANNUAL TRAINING (AT)

Every year, your assigned ND Army National Guard unit will attend an AT period. This AT period is usually held in the summer and is 15 days in length. During AT, you will use all your trained skills, both military and civilian, to complete tasks and missions.

MILITARY OCCUPATIONAL SPECIALTY QUALIFICATION SCHOOL (MOSQ)

As a prior service member, you may only need to attend a Military Occupational Specialty Qualification School. This school will assist you in retraining and transitioning into your new MOS in a short time. The length of your MOSQ school will depend on the particular MOS that you select; some may only be two weeks in length. MOSQ school may not even be required if you are returning to the same MOS. Visit with your ND Army National Guard representative for more details.



2026 PAY SCALE

PAY GRADE	YEARS OF SERVICE	PER DRILL (2 DAYS)	ANNUAL TRAINING (15 DAYS) *Without Allowances*	FULL MONTH *Without Allowances*
E-1	<2	$309.20	$1159.50	$2,319.00
E-2	<2	$346.56	$1299.60	$2,599.20
E-3	<2	$364.40	$1366.50	$2,733.00
	2	$387.28	$1452.30	$2,904.60
	3	$410.80	$1540.50	$3,081.00
E4	<2	$413.64	$1552.65	$3,127.30
	2	$424.28	$1591.05	$3,182.10
	3	$447.32	$1677.45	$3,354.90
	4	$469.96	$1762.35	$3,524.70
	6	$490.08	$1837.80	$3,675.60
E-5	4	$506.96	$1901.10	$3,802.20
	6	$527.92	$1979.70	$3,959.40
	8	$552.32	$2071.20	$4,142.40
	10	$564.60	$2117.25	$4,234.50

EXAMPLE OF BENEFITS* FOR A STUDENT ATTENDING COLLEGE FOR 4 YEARS ON A 6 YEAR ENLISTMENT:

Montgomery GI Bill (tax free) up to $15,804
GI Bill Kicker (tax free) up to..... $12,600
Tuition Assistance Program up to $37,236
Part-time Pay** up to $23,340
Grand Total up to $88,980

*Benefits are subject to availability of funds. Check with your ND Army National Guard representative for details.

**Part-time pay base on normal progression, for a six year term, starting out as pay grade E-1 and includes an average BCT and AIT of six months.

TOP 10

REASONS TO BELONG



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GENERAL INFORMATION, PROGRAMS, BENEFITS, INCENTIVES & OPPORTUNITIES

NDARMYGUARD.com

NORTH DAKOTA ARMY NATIONAL GUARD

PROUD LEGACY

The North Dakota Army National Guard enjoys a proud legacy and a great reputation that began in the 1880s and continues today. The North Dakota Army National Guard Soldier's continue to uphold a centuries-old legacy of dedicated service to their nation, state and communities. If you'd like to serve your community while earning a paycheck and paying for college, the North Dakota Army National Guard can help you achieve your goals. Check out all the other great benefits!





PROGRAMS & INCENTIVES

10 GI BILL KICKER FOR COLLEGE & VO-TECH STUDENTS

Students who are eligible can earn up to $12,600 under the Montgomery GI Bill Kicker, along with the Montgomery GI Bill. The GI Bill Kicker is available* only if you choose to enlist into a critical skill and is good for a total of 36 full-time months of study. The Kicker is an incentive, not an entitlement, so you'll need to be qualified in order to receive the benefit. The Kicker is paid in conjunction with a basic GI Bill benefit, and eligibility can be established only if you're eligible for either the MGIB-SR, Chapter 1606 or MGIB-AD, Chapter 30 program. When eligibility for the basic benefit expires, so does eligibility for the Kicker. *Check with your ND Army National Guard representative for more details.

Full - time $350/mo for 36 months = $12,600
3/4 - time $264/mo for 48 months = $12,672
1/2 - time $175/mo for 72 months = $12,600

9 MONTGOMERY GI BILL FOR COLLEGE & VO-TECH STUDENTS

Students who are eligible can earn up to $17,316 under the Montgomery GI Bill. Upon application to the Veterans Administration office, you will be certified as a full-time, three-quarter time or half-time student with the following tax free monthly checks:

Full - time $481/mo for 36 months = $17,316
3/4 - time $360/mo for 48 months = $17,316
1/2 - time $240/mo for 72 months = $17,280

8 STUDENT LOAN REPAYMENT

This program allows individuals who are eligible to earn up to $50,000* in student loan repayment. The ND Army National Guard may be able to assist in the payment of past student loans for both non-prior service and prior service applicants.*Check with your ND Army National Guard representative for exact details. Amounts may vary with different terms of enlistment.

7 TUITION ASSISTANCE PROGRAM

The combined Federal and State Tuition Assistance Programs will cover up to 100% tuition at a North Dakota state supported school. Federal Tuition Assistance will be paid directly to the school and will cover a maximum of $250 per semester hour, up to a total of $4,000 per fiscal year. No funding will be paid on failed, dropped, incomplete classes or cumulative GPA below 2.0. State reimbursement will be available to cover tuition costs not met by the Federal Program. State funded reimbursement will be paid after each semester based on the number of successfully completed credits with a "C" grade (2.0 GPA) or higher. Tuition Assistance is subject to the availability of funds.

6 ADVENTURE & TRAVEL

Gas chamber, weapons and grenade training, night infiltration and helicopter rides are just a few of the many adventures you can experience in the ND Army National Guard. See where you can go with new and exciting opportunities such as land navigation and rappelling. Many training events and exercises are offered across the state and country. You may spend your two week Annual Training close to home or even in another country. There may also be volunteer missions across the United States, in a state you may have never seen.

5 CAMARADERIE

Meet new people and make life-long friendships. You will learn team building exercises that will challenge you mentally and physically. Learn leadership skills that will help you succeed in your military and civilian careers.

4 LEARN A VOCATIONAL SKILL

Receive a vocational education while earning a monthly salary in one of the many career fields the ND Army National Guard has to offer. The ND Army National Guard will not only provide you with real-world training in more than 50 exciting careers but also instill in you the virtues of a quality work ethic and reliability. You could also qualify for enlistment bonuses* if you choose to enlist into a critical skill. *Check with your ND Army National Guard representative for more details.

3 AFFORDABLE LIFE, HEALTH & DENTAL INSURANCE

You can receive up to $500,000 worth of life insurance for as low as $30 a month. That's 24-hour-a-day coverage at an affordable price.

While serving in the ND Army National Guard, you are eligible to purchase TRICARE Reserve Select health insurance. Your monthly premium rate is determined by the type of coverage you purchase. Visit www.tricare.mil for the latest premium and coverage information.

Monthly Health Plan Premiums
Member-Only Premium: $53.80
Member-and-Family Premium: $274.48

Monthly Dental Plan Premiums
Sponsor-Only Premium: $12.36
Single Premium (one family member, not the sponsor): $30.89
Family Premium (more than one family member, not the sponsor): $80.33
Member-and-Family Premium: $92.69

2 EARN A MONTHLY SALARY

Get paid for attending monthly unit training assemblies (UTAs). This part-time job can bring you a starting wage between $14.13 and $19.95 per hour (E-1 - E-4 rank with less than two years time in service). Working one weekend a month (weekend drill) and two weeks a year (annual training) can really add up! See the 2022 pay scale on the back.

AND THE NUMBER ONE REASON TO BELONG TO THE NORTH DAKOTA ARMY NATIONAL GUARD...

SERVE YOUR COUNTRY, STATE & COMMUNITY

The ND Army National Guard performs a dual mission. Our state mission involves providing community support and disaster relief in the event of a state emergency. The federal mission involves the National Guard in support of the active Army during a national emergency.

NDARMYGUARD.com

NORTH DAKOTA ARMY NATIONAL GUARD

CURRENT AS OF 01 APR 26